



CLIFF AVENUE UNITED FOOTBALL CLUB Divisional Team Selection Program

Purpose of Divisional Team Selection – Divisional Team Selection impacts all players in the club between the age groups of U12 to U18. Divisional Team Selection is done every year during the months of March, April and May. Teams will be assigned by May 31. Players are tiered into teams based on their qualifications breaking the players into Metro (Girls side only), Gold, Silver and Bronze divisions. Metro and Gold are sometimes referred to as “select”.

Commitment – Each tier will require a different level of commitment from the player, with Metro and Gold requiring the greatest commitments. Commitment will involve more time for training, travel to and from games and potentially additional costs. The soccer season officially runs from September to March with successful teams having their season extend into April or even July for Provincial Cup finals. Training and tournaments may see the “select” players busy in any month of the year with a full time commitment to the team starting in the month of August.

Evaluation Dates – Each age group will be given evaluation dates that will be arranged in conjunction with all Coaches in the age group, the field coordinator and the Evaluators. There will be a minimum of 3 different dates. Dates of the Evaluation Camp will be posted to the website and advertised in the local newspapers.

Evaluation Fees – There are no fees associated with attending Cliff Avenue United FC evaluation camps. Once a player is notified of their placement to a team, the player must register with the club and pay their fees in full within 7 days in order to secure their position. If the player fails to register the Coach has the option of selecting another player for the team.

Coaches – All Coaches have made formal application to Coach at Cliff Avenue United FC. These applications have been reviewed and accepted by the Cliff Avenue United FC, Board of Directors. Each age group on the boys and girls side is assigned a Gold or Metro Coach. It is the responsibility of this Coach to act as the coordinator of the age group by organizing all other Gold, Silver and Bronze Coaches during the trial and work with them throughout the year. He is to treat every player in that age group as a potential member of the “select” team.

Players – Players should play in their own age group. Players are not allowed to play down an age. Players may play up an age group as an underage player providing that player consistently dominates their own age group and they are picked for the top tier “select” team (Metro or Gold). Underage players cannot play up an age group on a Silver or Bronze team. Exceptions to this can only be made by the Cliff Avenue Board of Directors. If players cannot attend they must contact the registrar at 778-233-7080.

Evaluators – One Director will be assigned by the Cliff Avenue United FC, Board of Directors to oversee the Divisional Team Selection Program in an age group. At each age group CAUFC will supply up to 3 paid professional coaches to aid in player evaluations. These evaluators will attend at least 3 of the evaluation sessions. In addition each of the coaches in the age group will evaluate the players. In some instances the Director may ask the coordinating coach to arrange for additional Evaluators. Evaluators will make every attempt to watch every participant and track their performance. It is the preference for Evaluators to observe and monitor the players and leave the other Coaches in that age group to run the drills, however this may not always be possible and participation of Evaluators may be required on occasion.

Evaluation Process

Precamp At all age groups, the “select” Coach should contact prior year Coaches to get end-of-year rankings of all their players. This shouldn't be too difficult a task as many teams may have just wrapped up their current season. At the U11 and U12 levels, together with these coaches, you should be able to rank the top 20 Cliff Avenue United FC players 1 through 20. At the U13 to U18 levels a simple indication from the Coach of whether the player is at the correct level or whether the player should be considered for re-assignment to a different tier will suffice. This list should be given to the Director.

All players must register in advance of attending any camps. They will be assigned a coloured bib with a number for identification.

Camp Evaluators will use a standardized schedule for rating provided by the club.

Evaluators will observe and assess the players in drills, small-sided and full-sided games.

Smaller groups of players may be made for the purpose of more closely assessing them among peers of similar ability.

Post Camp Teams must be selected and all players contacted within 5-days. The sooner the better!

Information on the rating schedules will be shared between the Evaluators and Coaches (Metro, Gold, Silver & Bronze).

All Evaluators will hand their rating schedule to the Director.

In selecting players, those loyal to our club will be rewarded. Players with the longest tenure at Cliff Avenue United FC that have played in the prior year will be given preference over players from other clubs in picking the last 3 or 4 spots on that team provided that the player is ranked equal or similar to another player that would otherwise be selected. Likewise similar preference will be given to players within the same age group before underage players are selected.

The Metro/Gold Coach will select a team first, then the Silver and Bronze Coaches with the assistance of the other coaches. The teams will be reviewed by the Director against the evaluations and prior year rankings for any discrepancies in selection. Any player selected or omitted from the Coach's team must be justified. Justification will be based on intangibles not able to be judged at a trial such as the player's attitude, character, discipline, dedication, and commitment. At the discretion of the Director, exceptions in player selection can be made.

All players selected to a team are only done so with the authority of the Director.

Notification All players must be contacted by telephone by their new Coach within 5 days of the last evaluation camp.

Summary – It is the intention of Cliff Avenue United FC to make the selection process as fair and transparent as possible to all Coaches and players alike. The purpose of the assigned Director is not to pick the final team but merely to ensure the team selected by the Coach is truly the best at that specific level. As a club we stress that this is a very difficult decision and not one to be taken lightly by the Evaluators or the club. Our main objective is to place each player on a team that will benefit them, their team and Cliff Avenue United FC.

Note to all coaches, in order to make the process easier for the parent to understand, please provide each parent with a copy of this document.